

Fall Peace Lecturer Sarah Smarsh Is a Smash ~ Sheryl Wilson, Director



The 2020 KIPCOR Peace Lecture featuring Sarah Smarsh held on Thursday evening, November 5th, was the first time the lecture was held virtually as a webinar. In order to adhere to social distancing due to the 2020 Pandemic, we held the peace lecture via Zoom and Youtube live with

approximately 400 viewers "tuning in." The author, speaker, and journalist presented on *"Bridging the Cultural Divide in Difficult Times"*. In addition, this event marked KIPCOR's 35th Anniversary and we launched the first ever KIPCOR-A-THON, a one-day fundraiser.

Sarah Smarsh, "...shift from follower to a leader" (in the generation of ideas).

Smarsh has reported on socioeconomic class for The Guardian, the New York Times, The New Yorker, Harper's, and many other publications. *Heartland* was named a "best of 2018" by NPR, Fresh Air, the Boston Globe, Amazon, Buzzfeed, Barnes and Noble, and Publishers Weekly. In addition to being short-listed for the National Book Award, *Heartland* was a finalist for the Kirkus Prize, the Lukas Prize, the Indie Choice Award, and an Audie Award for Smarsh's reading of her audiobook.

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KIPCOR Shorts turns 20!! ~ Kirsten Zerger

And it's had a face-lift, received an updated moniker, and ZOOMed into the 21st Century with huge success.

KIPCOR Shorts is the new name for KIPCOR's long-standing continuing education presentation (formerly known as "CME-CEU Shorts") that originally targeted mediators and social workers. After the Kansas Supreme Court adopted new comprehensive Rules for a variety of dispute resolution (DR) specialists, DR professionals other than just mediators now must obtain Continuing Dispute Resolution Education (CDRE) credits approved by the Office of Judicial Administration. Hence the name change to "KIPCOR Shorts" with the focus of the day-long event now including CDRE material useful not only to mediators, but also to domestic conciliators, parenting coordinators, and domestic case managers.

To accompany the name change, it seemed fitting that at 20 years old, this highly regarded state-wide event needed a little "branding" to refresh its professional presence. In this effort, we were exceptionally lucky to have the help of graphic artist Marc Adams (KIPCOR Director Sheryl Wilson's very talented brother), who designed the playful banner which is now the official "face" of KIPCOR Shorts.

But, of course, this is 2020 and more change was in store. The continuing grip of the COVID-19 pandemic forced KIPCOR Shorts out of Krehbiel Auditorium with its hallways filled with fresh-brewed coffee and homemade cinnamon rolls and holiday cookies, and onto Zoom. With the help of Office Manager Doug Lengel (KIPCOR's resident Zoom expert), and the grace extended by nearly 75 participants and presenters zooming in from every corner of Kansas, we pulled off KIPCOR's first-ever virtual day of continuing education for DR professionals.

And here's what's most astonishing: feedback we've received suggests this was one of the best Shorts presentations to date, with a surprising number of entreaties—including from that judge zooming in from eastern Kansas, the mediator on maternity leave nursing a newborn, the DR specialist locked down in quarantine, and the case manager-lawyer stranded in the far western corner of the state—to take KIPCOR Shorts virtual every year! On the other side of that argument, of course, lie Zoom-fatigue and those missing cinnamon buns....



20th Annual CDRE/CEU Shorts—Live On-Line!

December 4, 2020

Join us for the "COVID-19" edition of our popular end-of-year short presentations on crucial topics for dispute resolution professionals

- Facilitating Public Dialogue in Difficult Times with Virtual Circles: Principles + Circle Practice
- ZOOMing in on Mediation: Panel discussion of Tips & Pitfalls + Live Demo Zoom Mediation
- Tech Tips for Dispute Resolution during the Pandemic and Beyond
- Impact of COVID-19 on Co-Parenting Conflict & Discerning Best Interests of the Child
- Ethics 2020 for Dispute Resolution Specialists: Application of new Supreme Court Rule 918

Approved for 6 hours of CDRE (1 hour of ethics) & social work CEUs
TO REGISTER: KIPCOR.ORG

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Peace Lecture

(Continued from page 1)

Actor-producer Sarah Jessica Parker selected the title for the American Library Association's Book Club Central.

A regular political commentator in national media, Smarsh has spoken internationally on poverty, rural issues, and cultural divides at venues ranging from small-town libraries to Sydney Opera House. Smarsh was recently a Fellow at Harvard's Shorenstein Center on Media, Politics and Public Policy. In 2019, Sarah released a podcast entitled *The Homecomers*, which focuses on how a national blind spot toward rural and working-class America is driving misleading headlines, broken politics, and dangerous fissures in our social fabric. The podcast showcases stories of people who, as residents or advocates, remain committed to their complex, embattled homes.

In her lecture, Smarsh issued a two-part challenge to an audience that was on the brink of learning who would assume

the presidency of the United States two days following the 2020 election. First, she urged the audience to "separate your ideas from yourself," and she implored the audience to shift from pride to humility in the ways that they express their political identities: "The way that I was humbled to this truth was that my ideas changed, then my information sources, environment, and peer group changed...and suddenly I saw things differently. What changed was the external inputs..." Her second challenge encouraged the audience to "shift from follower to a leader" in the generation of ideas. She stated: "when they [ideas] come to you, I am encouraging you to question" the sources from where the information comes.

She ended her lecture with a short reading from the final chapter of *Heartland* where she discussed how she navigated her young adult years as a first-generation college student at the University of Kansas in Lawrence. She prefaced the reading by expressing her solidarity with other first-

generation students at Bethel College who were viewing the lecture that night.

After the lecture, Smarsh entertained several questions ranging from rural politics to discussions about all of the places she lived in Kansas. She discussed her definition of being in a "post-place society" as a way that people sometimes experience conflict: "we are a transient nation, and the way that I discuss place has made me somewhat of an outlier," she said. "Folks need to be connected to place in some way...people say, 'I envy you because you know where home is.'"

"Sarah Smarsh was a great choice for the lecture. She did an excellent job," said Bethel College Vice President for Academic Affairs, Dr. Bob Milliman. "I was thrilled with the number of participants and the engagement they had with Sarah. She was most gracious with her time and effective in her delivery."

From the Director ~ Sheryl Wilson



The word that is probably the most used to describe 2020 is "unprecedented." I would agree. In all my life, I cannot think of another time that can be compared to this year. The

threat of the Pandemic caused by the COVID-19 virus caught everyone off guard. By March, the entire world was "sheltering in," a concept that meant slowing down and a huge departure from the pace of our daily work lives – an unusual existence, staying home, limiting our engagement with the outside world to only doing essential things, many businesses closed due to social distancing, and the hope of "flattening the curve."

In June, we were shocked and saddened by the murder of George Floyd, a black man who lost his life in the custody of Minneapolis Police, and the officer who eventually took his life by crushing him with a knee on his neck. It was 8 minutes and 47 seconds that changed the world. We began to collectively take stock of our attitudes

about racism and the world, and, in some ways, shifted for the better.

We are now quickly approaching the 300,000 mark in COVID-19-related deaths in this country. Any gains from the sheltering in period have been lost to moving too fast to "get back to normal." All things related to the Pandemic have become politicized and it is difficult to have discussions about keeping safe without offending one another.

In all of these ways, navigating the Pandemic, and practicing anti-racism, the work of KIPCOR has become more relevant, and as conflict resolution practitioners we are leaning in. It is our sincere hope that we can be of service in every unprecedented way that we can.

Restorative Justice Work Thrives at KIPCOR During the Pandemic ~ Sheryl Wilson

In 2020, KIPCOR's Restorative Schools Initiative continues to train teachers, administrators, counselors, and other staff in K-12 school districts throughout the state. We are constantly seeking new ways to engage educators in our Kansas Restorative Schools Network. At a time when we thought we would not be able to conduct any trainings due to the limitations caused by the COVID-19 pandemic, we actually saw our workload steadily increase as we figured out how to make the shift to a virtual platform via Zoom.

Here are a couple of the school districts we have trained recently in a virtual format, which included offering a virtual circle dialogue process:

Kansas City Kansas Public Schools – over 150 participants

Lawrence Public Schools – over 175 participants

Our work in community-based restorative justice also thrived this year. In July, we worked with the Douglas County District Attorney's Office to host a virtual community gathering to generate interest in a restorative justice program for youthful offenders. Nearly 100 community members attended and participated in virtual circles. The next phase of engagement will be to offer training in victim offender dialogue for those interested in becoming facilitators in the program. The final phase includes program development and implementation of the program in 2021. We are grateful for Bethel Board member Kate Brubacher, who connected the DA's office to KIPCOR.

In July, we became the recipients of a \$180,000 grant from the Bia Echo Foundation to support restorative justice work at KIPCOR! The funding will allow us to consider new ways to support school districts in need of restorative practices training and continue to grow the movement of restorative justice in Kansas.

We are looking forward to a busy 2021, as we have become increasingly more aware of the opportunities that we are afforded by continuing to offer virtual trainings. Recently, we have received training inquiries from a school district in Florida, a dispute resolution center in Michigan, and a community-based program in Massachusetts. KIPCOR is now primed to reach out to schools and organizations throughout Kansas and beyond.

Fundraising success for CMC ~ Dan Wassink

Persistence (and a visit to Mojo's) pays off for CMC and the families it serves

For many years, KIPCOR's Community Mediation Center (CMC) has sought much-needed funding for its programs. CMC provides educational and dispute resolution services to divorcing and separating parents in the 9th judicial district, and expanded those efforts in 2015 through the launch of the Dispute Resolution Triage program.

The Triage program operates as a formal collaboration with the local courts, and relies on the services of more than a dozen dispute resolution specialists. The program assists parents to resolve their differences outside of the courtroom and improve their co-parenting skills, all with a steady focus on what is in the best interests of the child(ren). However, administrative costs of the Triage program have always outweighed revenue, and CMC has struggled to keep the program afloat. Grant funding has helped, but

has not come close to eliminating the program's operating deficit.

That financial struggle was eased greatly in 2020 thanks to an infusion of \$10,000; and it all began over a cup of coffee!

After requests for financial assistance for the Triage program were flatly rejected by both the Harvey and McPherson County commissions, KIPCOR staff re-grouped and set their sights on the Kansas Legislature. On a Saturday morning in January 2020, KIPCOR Director Sheryl Wilson and CMC Manager Dan Wassink met with District 74 State Representative Stephen Owens at Mojo's Coffee Bar on the Bethel College campus. Rep. Owens (and his intelligent, inquisitive daughter) was curious, receptive and supportive; and promised to pursue funding for the Triage program during March budget deliberations in Topeka.

KIPCOR and Rep. Owens also reached out to another key legislator –

District 31 State Senator Carolyn McGinn, Chair of the Legislative Budget Committee. Sheryl and Dan also pigeonholed District 72 State Representative Tim Hodge at a Newton Area Chamber of Commerce breakfast to plead their case and enlist his support.

All of these efforts paid off in April when Senator McGinn reported that she had inserted language into the judicial budget that was eventually enacted into law. That budget item provided KIPCOR with the \$10,000 to support CMC's Triage program.

KIPCOR will remain forever grateful that these legislators came together in a bipartisan manner, recognized the many benefits of the Triage program, and collaborated to secure this funding. Even more importantly, the money ensures that, at least for the immediate future, area parents and their children will continue to reap the benefits of a program that is truly one-of-a-kind in Kansas.

KIPCOR on the Road

In addition to our In-House training (See KIPCOR Calendar on page 6), here are some of the trainings, conferences, presentations, and other events we have participated in around Kansas and beyond over the past year.

- **December 9, 13, and 19, 2019 Topeka, KS: Advisory Council on Dispute Resolution Webinars on new Kansas Supreme Court Dispute Resolution Rules** – Kirsten was the primary presenter for a series of webinars broadcast around the state to inform mediators, domestic conciliators, parent coordinators, and case managers of new governing rules affecting their practice in Kansas.
- **December 16-17, 2019 Topeka, KS: Washburn Law School Case Management Training** - Kirsten helped organize and present a 2-day KS Supreme Court approved training for case managers working with parents experiencing high conflict related to parenting issues.
- **January 31, 2020 Bethel College: Annual meeting of CMC Dispute Resolution Specialists and local Judges** - Dan facilitated this meeting of specialists and judges to discuss various issues that have an impact on CMC's unique Dispute Resolution Triage Program, which helps resolve conflict between divorcing and separating parents in Harvey and McPherson counties.
- **February 5, 2020 Topeka, KS: Mentor Mediator Training** - Kirsten led a training team in developing and presenting a 1-day KS Supreme Court approved training for experienced mediators seeking to qualify under new KS Supreme Court Rules as mentors for persons aspiring to become state-approved mediators.
- **February 7, 2020, Wichita, KS: Sedgwick County District Court** – Kirsten presented to judges, attorneys and court clerks on the new KS Supreme Court Rules governing state-approved dispute resolution specialties.
- **February 10, 2020, Girard, KS Restorative Practices Training** - Sheryl and other trainers from KIPCOR's Restorative Schools Initiative provided an introduction to Restorative Practices (Tier 1) training for the Greenbush Education Service Center.
- **February 17, 2020 Topeka, KS: Legislative Event for Advocacy in Faith LEAF) Conference** - Kirsten led a workshop for this annual ecumenical event hosted by Great Plains Conference United Methodist Women and Church Women United; her topic centered on how the use of restorative practices in schools can disrupt the "school to prison pipeline".
- **April 22, 2020 National virtual "Lunch & Learn" Webinar** - Sheryl shared reflections on living restoratively amidst Covid-19 for the *FIVE Lessons from Restorative Justice: In the time of COVID-19* webinar sponsored by the Catholic Mobilizing Network .
- **April 23, 2020 National Community Sharing Circle** - Sheryl helped to coordinate a national virtual gathering of restorative justice practitioners and facilitated a virtual circle where practitioners discussed their well-being during the 2020 Pandemic for the National Association of Community and Restorative Justice (NACRJ).
- **May 15, 2020 Topeka, KS via Zoom: Advisory Council on Dispute Resolution** - Kirsten attended the last meeting of her 6 year-term as a member of the Kansas Supreme Court's Advisory Council on Dispute Resolution.
- **May 18, 2020 Kansas City, KS via Zoom: Kansas City Kansas Middle Schools** - Sheryl and KIPCOR's RSI Trainers provided special coaching sessions for KCK Middle School teachers (who had been trained in 2019), to assist with implementation of restorative practices in their classrooms.
- **May 27, 2020 Kansas City, KS via Zoom: Kansas City Kansas Public Schools** - Sheryl led and Kirsten and Dan assisted as circle-keepers in this virtual training for nearly 100 teachers and administrators, providing an overview of the use of restorative practices in schools.
- **June 6, 2020 National Community Sharing Circle** – Sheryl helped to coordinate an NACRJ national virtual gathering of restorative justice practitioners and social justice activists (and facilitated a virtual circle) where practitioners discussed their well-being after the murder of George Floyd.
- **July 14, 2020 International Association for Conflict Management** - Sheryl presented at the virtual conference plenary session as part of a panel on Racial Justice and Inclusivity.
- **July 25, 2020 National Community Sharing Circle** - Sheryl helped to coordinate an NACRJ national virtual gathering of restorative justice practitioners and social justice activists (and facilitated a virtual circle) where practitioners discussed their well-being and discussed the future of Law Enforcement following the murder of George Floyd.
- **July 30, 2020 Lawrence, KS via Zoom: Douglas County Restorative Justice Project Community Gathering** - Sheryl led and Kirsten and Dan assisted as circle-keepers for this virtual community educational gathering to learn more about a proposed project to facilitate restorative justice dialogue between victims and offenders.
- **August 5, 2020 University of Minnesota, Twin Cities** - Sheryl shared lessons learned while writing her chapter in *Colorizing Restorative Justice* for the Center for the "Walking the Talk: Practicing Anti-Racism & Restorative Justice" webinar sponsored by the Center for Practice Transformation in the University's School of Social Work.
- **August 24-25, 2020 Goddard, KS via Zoom: Goddard Unified School District** - Kirsten led a circle-based dialogue process to facilitate annual negotiations between the district and its teachers; she has been providing this assistance in Goddard for over 20 years.

On the Road (continued)

- **September 15, 2020 Palm Beach, FL via Zoom: Palm Beach County School District** - Sheryl was asked to consult in the development of a restorative practices training for several hundred school employees.
- **September 28, 2020 Lawrence, KS via Zoom: Lawrence Unified School District** - Sheryl and KIPCOR's RSI Trainers presented a special coaching workshop for Student Support Facilitators (SSF) in the Lawrence middle schools, to assist the SSF team as it helps implement restorative practices at this level.
- **October 27 - 31, 2020 Catholic Mobilizing Network's All Virtual Catholic Conference on Restorative Justice** - Sheryl presented on topics related to racial healing and outreach to victims of severe and violent harm.
- **November 5, 2020 National Webinar: Reclaiming Our Own Truths and Stories (Roots)** - Sheryl presented nationally on her chapter "Calling Out Whiteness" from *Colorizing Restorative Justice: Voicing Our Realities*, a book published in June 2020.
- **November 7, 2020 National Community Sharing Circle** - Sheryl helped to coordinate an NACRJ national virtual gathering of restorative justice practitioners and social justice activists (and facilitated a virtual circle) where practitioners discussed their well-being as it related to the 2020 Election.
- **November 20, 2020, Newton, KS via Zoom: Newton Unified School District** - Kirsten completed facilitation of an interest-based bargaining process that began in July 2020 between the district and its teachers.

KIPCOR T-Shirts available!

We have KIPCOR T-shirts available for purchase!! These are the softest, most comfortable T-Shirts you have ever worn. They are a nice heather blue color, and have the KIPCOR logo on the front and a peace quote from Desmond Tutu on the back. We have a limited supply, and they are available, until they sell out, for \$25 each. Every purchase helps support the work of KIPCOR.



"If you want peace,
you don't talk to your friends.
You talk to your enemies."
~Desmond Tutu

To make a purchase, come by the office at 2515 College Avenue in North Newton or call Doug at (316) 284-5217. We CAN ship them to you, but we'll have to charge a small shipping fee to do so.

Donations July 2019—June 2020 (including Gifts-In-Kind)

Andreas, Carl and Rosalind ***

Anonymous ***

Bartel, Grace and Harlan

BCMC **

Bohn, Anita and Stan

Buckner, Elena

Calam, La Vonne

Claassen, Milton ***

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Dick, Darlene

Donahue, Tim and Lisa

Eigsti, Donna

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Friesen, Duane and Elizabeth

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Goering, Peter and Sara Fretz **

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Harder, Dorothy and Willis **

Harder, Lois and Thomas

Harms, Duane K K

Harms, Edgar and Marge

Haynes, Samuel

Huber, Elmyra

Ikenberry, Gilford and Nelda *

Isaac, Gary and Jean

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Katz, Joanne

Kreider, David and Heidi Regier

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Leupp, Ronald D *

Loganbill, Wilma J *

Lynch, Jim***

MacLachlan, Julie

Mayer, Robert and Sandra

McCabe-Juhnke, John and Karen

Milliman, Robert

Mueller, Ted and Berneil

Penner, Donald and Carolyn

Peters, Carol and Ronald

Reimer, Gladys

Reimer, Richard and Lois

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Schmidt, Howard and Marilyn

Schmidt-Tieszen, Ada and Wes

Siemens, Richard and Frances

Smucker, Marlene and Stanley

Temple, Carol and Lawrence

Toews, Leann and Jerry **

Unruh, Helen

Voth, Marvin

Walker, Hon Richard

Wedel, Geneva & James

Wiens, J Wendell **

Wilson, Sheryl and Leroy

Wynn, Darlene

Zerger, Richard and Donna ***

*	\$250-\$499
**	\$500-\$999
***	\$1,000 and above

Thank you for your partnership with KIPCOR in all that has been accomplished. We have tried to list all of our contributors, but it is possible that we have accidentally missed someone. If you find an error in our list, please let us know so that we can recognize our supporters. We want to recognize all of you for your generous support of our important work.

KIPCOR Calendar

We had a lot of classes in 2020, in spite of all of the challenges!

January 6-17, 2020

Managing Group & Organizational Conflict

9:00 am - 12:00 pm

Kaufman House 2515 College Ave.
North Newton KS 67117

January 6-17, 2020

Culture, Gender, and Power

1:00 pm - 4:00 pm

Kaufman House 2515 College Ave.
North Newton KS 67117

January 9 & 28, 2020 (and twice a month thereafter)

Parents Forever (Divorce Impact Class)

5:15 pm - 7:15 pm [adjusted in March to a virtual model during COVID-19]

Kaufman House 2515 College Ave. and via Zoom
North Newton KS 67117

January 23 - 24, 2020

Domestic Case Management and LCM Training

8:00 am - 4:30 pm

Kaufman House 2515 College Ave.
North Newton KS 67117

March 9, 2020 (5 classes/session, with additional sessions in June and September)

Healthy Opportunities for Parenting Effectively

5:30 pm [adjusted to an on- and off-screen virtual model during COVID-19]

Presented via Zoom at Bethel College
North Newton KS 67117

April 10 and June 15, 2020

Brief Focused Assessment Refresher Parts I and II

12:00 - 3:00 PM

Presented via Zoom at Bethel College
North Newton, KS 67117

June 9-12, 2020

Practical Skills for Managing Interpersonal Conflict (Core Mediation Primary Training)

8:30 am - 5:00 pm [adjusted to an on-and off-screen virtual model during COVID-19]

Presented via Zoom at Bethel College
North Newton KS 67117

August 31-September 3, 2020

Practical Skills for Managing Interpersonal Conflict (Core Mediation Primary Training)

8:30 am - 5:00 pm [adjusted to an on-and off-screen virtual model during COVID-19]

Presented via Zoom at Bethel College
North Newton KS 67117

September 21 - October 3, 2020

Domestic Mediation Primary Training

7-9 pm, M-Th & 8 am-1 pm Sat [adjusted to an on-and off-screen virtual model during COVID-19]

Presented via Zoom at Bethel College
North Newton KS 67117

November 10 and 12, 2020

Mentor Mediator Primary Training

1:00-5:00 pm [adjusted to an on-and off-screen virtual model during COVID-19]

Presented via Zoom at Bethel College
North Newton KS 67117

December 4, 2020

KIPCOR Shorts

8:30 am - 4:30 pm [adjusted to an on- and off-screen virtual model during COVID-19]

Presented via Zoom at Bethel College.
North Newton KS 67117

Additionally, KIPCOR and the Community Mediation Center offer two classes for divorcing parents each month. We offer the Divorce Impact Education class the second Thursday of the month at 5:15 PM in McPherson, and we offer the same class the fourth Tuesday of the month, also at 5:15 PM, in North Newton.

Contact the Community Mediation Center at (316) 284-5829 or CMC@bethelks.edu for more information on these classes.

KIPCOR also offers classes in Restorative Schools throughout the year. Contact Director Sheryl Wilson at swilson@bethelks.edu or (316) 284-5881 for more information on Restorative Schools.

Donating to KIPCOR online is REALLY easy, and REALLY SECURE.

- STEP 1:** Go to the KIPCOR website at www.kipcor.org.
- STEP 2:** Click on "**Get Involved**" in the ribbon at the top, and then on "**Donate/Volunteer**"
- STEP 3:** Read the information on the Donate page; including the "**Donation Instructions**"
- STEP 4:** Click on the "**Donate Online Today!**" button.
- STEP 5:** Fill out all of the information required. Don't forget to change the "Designation" box on the first page of the form from "Bethel College Fund" to **KIPCOR**.

Thanks for your continued support!

2020-2021 Film Series

3-2-1 Action! KIPCOR Film Series resumes after brief hiatus

February 2020 – the "before times" as some call them – was the last time an audience filled the seats in Bethel College's Krehbiel Auditorium for KIPCOR's long-running Film Series. The film screening scheduled for April was canceled as the COVID-19 pandemic brought most in-person, indoor gatherings to a halt.

KIPCOR staff used the subsequent months to re-tool the Film Series and seek ways to continue offering independent, socially-relevant films and thoughtful post-film audience discussions. The result of those efforts was unveiled in September with the online screening of "Selma: The Bridge to the Ballot," a timely, election year film that documents the struggle of activists who fought a nonviolent battle to win voting rights for African Americans in the South. "Selma" was screened online using Zoom, followed by a lively audience discussion led by Larry Burks, Sr., President of the Wichita Branch of the NAACP.

In November, KIPCOR tried a slightly different approach by giving people a seven-day window to view a film at their leisure, then join a Zoom meeting for discussion. The film was "**Cooked: Survival by Zip Code**," a documentary that used the deadly 1995 Chicago heat wave to illustrate how minorities and low-income citizens are most at risk when it comes to the deadly impact of natural disasters. The post-viewing discussion was led by Dr. Christy Miller Hesed, a Hesston resident and Postdoctoral Associate in Environmental Anthropology at the University of Maryland.

"Cooked" is a rich, multi-layered film that resonated on many levels with those who watched it. The discussion could have gone on for hours. However, due to several possible factors, the turnout was not what we had hoped.



So we want to try again!

KIPCOR plans to hold another audience discussion of "**Cooked**" on **FEBRUARY 7, 2021**. To participate, you will need to watch the film before February 7. It is available through Amazon Prime and on the Public Broadcasting System website. If we find other options for previewing the film, we'll be sure to let you know. Plans are also in the works to bring in Chicago residents who lived through the deadly 1995 heat wave for the Zoom-based virtual discussion on February 7. So mark your calendars now!

Our final screening of the 2020-21 Film Series will be held April 25, 2021. This event will likely follow the same format: pre-view the film prior to April 25, then join your fellow KIPCOR supporters on Zoom for a discussion led by a subject expert. We have not yet selected a film for April 25, so if you have suggestions, call Dan at (316) 284-5829 or email him at dwas-sink@bethelks.edu.

See You at the Movies!

Volunteers & Continuing Support Needed!

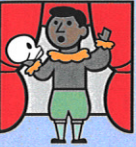
KIPCOR works in part because of generous assistance from volunteers, many of whom have now retired from their volunteering days (thanks to every one of you!). ***So we are calling all volunteers! The gift of your time or a referral to others who might help is most welcome!***



FOOD: KIPCOR is known for the quality of food provided during our trainings & events. ***Do you enjoy cooking and baking?*** Volunteer to help and we'll contact you to see if it would be convenient for you to provide baked goods, or perhaps a full meal (cooking duties can be shared with another volunteer).



MAILINGS: We have a large mailing list and our mass mailings (newsletters, for instance) need ***many hands to help*** with folding, sealing, and labeling. Volunteer and we will add your name to the contact list so you will know when we need help.



ROLE-PLAYERS: KIPCOR trains student mediators throughout the year, and part of that training can include rigorous role-play practice...which requires help from ***volunteer thespians***. Do you long for the stage every now and then? Volunteer and play the part of a parent fighting for more parenting time, a landlord or tenant, a consumer or business owner, or an unhappy neighbor.



FINANCIAL SUPPORT: We are associated with Bethel College, but ***almost entirely self-funded***. Since money does NOT grow on trees, we need to find it somewhere else. Without the generous support of friends and corporate/foundation sponsors, our work simply cannot continue.

If you can help us in our mission of peacemaking, please contact our Office Manager, Doug Lengel, at: 316-284-5217 or dlengel@bethelks.edu. He will be happy to explain the volunteer process to you.

We're on the Web www.kipcor.org and on  www.facebook.com/kipcorks

ADDRESS SERVICE REQUESTED

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