We’re on the Web www.kipcor.org and on www.facebook.com/kipcorks

Volunteers & Continuing Support Needed!

KIPCOR works in part because of generous assistance from volunteers, many of whom have now retired from their volunteering days (thanks to every one of you!). So we are calling all volunteers! The gift of your time or a referral to others who might help is most welcome!

FOOD: KIPCOR is known for the quality of food provided during our trainings & events. Do you enjoy cooking and baking? Volunteer to help and we’ll contact you to see if it would be convenient for you to provide baked goods, or perhaps a full meal (cooking duties can be shared with another volunteer).

MAILING: We have a large mailing list and our mass mailings (newsletters, for instance) need many hands to help with folding, sealing, and labeling. Volunteer and we will add your name to the contact list so you will know when we need help.

ROLE-PLAYERS: KIPCOR trains student mediators throughout the year, and part of that training can include rigorous role-play practice...which requires help from volunteer thespians. Do you long for the stage every now and then? Volunteer and play the part of a parent fighting for more parenting time, a landlord or tenant, a consumer or business owner, or an unhappy neighbor.

FINANCIAL SUPPORT: We are associated with Bethel College, but almost entirely self-funded. Since money does NOT grow on trees, we need to find it somewhere else. Without the generous support of friends and corporate/foundation sponsors, our work simply cannot continue.

If you can help us in our mission of peacemaking, please contact our Office Manager, Doug Lengel, at: 316-284-5217 or dlengel@bethelks.edu. He will be happy to explain the volunteer process to you.

Happy Anniversary to US!

As the saying goes, “Time flies when you’re having fun!” KIPCOR has been having fun now for more than 30 years and we figured this was a good time to stop, look back, and celebrate all that we have accomplished; as well as look forward to all we still hope to do.

In case you don’t know our history, the short story is KIPCOR was founded in 1985 with a very generous pledge of $500,000 from Bethel College alum and real estate developer Ken Good. After humble beginnings as an organization staffed only by a half-time Director, and lean financial times that put the future of KIPCOR in doubt, a 1996 Needs Assessment by Kirsten Zerger gave the Institute a renewed purpose and help set the stage for expansion. That expansion accelerated in 1998 when current Director Gary Flory was hired on a full-time basis.

Today KIPCOR is one of the oldest regional peace institutes in the country. Our services have greatly expanded to include courses for Bethel College students and the general public on topics like managing interpersonal conflict and negotiation; Kansas Supreme Court-approved mediation training; dispute resolution services for divorcing/separating parents; congregational health and conflict services; statewide training for educators on restorative practices in schools; assistance for government agencies and other groups trying to reach consensus on contentious issues of public policy; and a film series featuring provocative and socially-relevant films. Just to name a few!

To celebrate our first 30 years, and thank our many supporters, KIPCOR held a dinner in Memorial Hall on the Bethel College campus on November 13.

Inside this issue
• New Faces at KIPCOR
• Leland Brown III Wins Peace Oration Event
• When Northern Irish Come to America
• Your Contributions to KIPCOR
• After the Election
• Education and Training Calendar
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• Volunteers & Continuing Support
Happy Anniversary to US!

(Continued from Pg. 1)

Longtime newspaper columnist and Pulitzer Prize winner Leonard Pitts, Jr. has accepted our invitation to be part of our celebration activities, and we are expecting him to be here in September or early October 2017. We will be sure to let you know once we have exact dates and a schedule of activities. Besides his long-running, well-known newspaper column, Pitts, Jr. is an in-demand lecturer, has received writing awards too numerous to mention, and is the author of a series of critically-acclaimed books. His latest book, Grant Park, looks at the last forty years of race relations in the U.S. through the stories of two veteran journalists.

The KIPCOR Anniversary Planning Committee is also looking at other celebratory events, including one in early 2018 that we hope will bring an arrived children’s author to the community. Our dedicated team of planners consists of Honorary Chairpersons Elizbeth and the late Vic Goering, Jeff Koller, Sharon Kniss, Jim Lynch, Bernei Mueller, Dan Wassink, Donna Zerger, and Kirsten Zerger.

We hope you will join us as our Celebration continues. Each of you has been a Big Part of KIPCOR’s success during the past 30 years and we would never have made it this far without you. We also welcome your ideas and suggestions as we chart a course for the future. The work of KIPCOR has never been more important, and we ask for your continued support and participation as we journey into the next 30 years.

KIPCOR has been bringing provocative, socially-relevant films to the Bethel College campus for many years and the 2015-16 film series was no exception. Perhaps the star attraction was “Groundswell Rising,” a film about the hydraulic fracturing process – better known as “fracking” – which the oil industry uses to release trapped oil and gas. The large quantities of toxic water produced by fracking are then injected into underground wells and that, many studies have shown, has caused many earthquakes that continue to be felt right here in southern Kansas.

KIPCOR was fortunate to have the director of “Groundswell Rising,” Renard Cohen – also an accomplished singer-songwriter - appear as well at a pre-screening event in Wichita and a post-screening musical reception at the KIPCOR office. Mr. Cohen was joined at the post-film “audience talkback” session by an environmental activist, local environmental scientists, and an operations manager for a regional oil and gas production company. As always, audience members asked insightful questions and the discussion among panel members was lively, educational and, above all, respectful.

As many of you already know, the 2016-17 KIPCOR film series has begun. On September 18 we screened “On the Bride’s Side,” a look at the Syrian refugee crisis through the experiences of a group of refugees trying to reach safe haven in Sweden. The highlight of the screening was a post-film discussion involving a Syrian refugee (and her rambunctious son!) living in Wichita and struggling to make a new life for her family.

For 2017, please be sure to mark February 19 and April 23 on your calendars. On one of those dates, we will offer a double-feature: Chief Oren Lyons will briefly discuss by video the “Doctrine of Discovery”, a philosophical and legal structure dating to the 15th century that gave Christian governments the “right” to claim the lands of Indigenous Peoples. That will be followed by a short film, “Reserve 107”, that shows the modern-day impact of the Doctrine as residents of a Saskatchewan community grapple with past injustices.

As for our other films in 2017 – stay tuned! We hope you will see us soon at our Krehbiel Auditorium “movie theater,” but leave the popcorn at home!

Please join us on this special occasion by helping us celebrate 30 years of KIPCOR. We hope you will be able to see the films in person, but if you’re unable to do so, we encourage you to watch them online. You can either watch the films right now or save them for later and enjoy them with your family and friends.

To make your donation, please visit the KIPCOR website at www.kipcor.org. Simply select the “Donate Online” button, fill out your credit card information, and click on “Submit Form.” That’s all there is to it!

Thanks for your continued support!
After the Election – Skills Needed

At KIPCOR, we know our work is valuable. We see transformation, reconciliation, and workable agreements come after times of division, contention, and disagreement. In the days since the election, the importance of our work is made even clearer as we witness the division tearing the nation apart. We remain dedicated to offering the skills this country needs to repair and rebuild relationships and structures that support healthy communities and healthy disagreement.

Two opportunities for this are around the corner. On January 3-6 we offer a skills course in working with conflict and disagreement, our core mediation class, “Practical Skills for Managing Interpersonal Conflict.” This four-day, intensive class offers a variety of tools to help you work WITH others to overcome conflict and turn it into creative energy to work toward your common goals. You can find the flyer for this class, with additional information, at http://kipcor.org/Registration/SSC460-2017/

On January 25 and 26 we offer a two-day class designed specifically for leaders (lay or ordained) in faith communities. In “Managing Differences Within Faith Communities,” you will learn skills for how to deal with division, and see opportunities to transform conflict into spiritual and community renewal. For more information, go to http://kipcor.org/Registration/Faith-Communities-2017/ for a flyer for the class.

KIPCOR Calendar

More information & registration is available at www.kipcor.org/Calendar/

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Location</th>
<th>Time</th>
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<tbody>
<tr>
<td>December 2, 2016</td>
<td>CME–CEU Shorts</td>
<td>Krehbiel Auditorium, Bethel College North Newton KS 67117</td>
<td>8:30am – 4:30pm</td>
</tr>
<tr>
<td>December 9, 2016</td>
<td>Parenting Plan Training</td>
<td>Kaufman House 2515 College Ave. North Newton KS 67117</td>
<td>8:30am – 5:00pm</td>
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<tr>
<td>January 3-6, 2017</td>
<td>Practical Skills for Managing Interpersonal Conflict</td>
<td>Kaufman House 2515 College Ave. North Newton KS 67117</td>
<td>8:30am – 5:00pm</td>
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<tr>
<td>January 9-20, 2017</td>
<td>Negotiation Theory and Practice</td>
<td>Kaufman House 2515 College Ave. North Newton KS 67117</td>
<td>8:30am – 12:30pm</td>
</tr>
<tr>
<td>January 25-26, 2017</td>
<td>Managing Differences Within Faith Communities</td>
<td>Kaufman House 2515 College Ave. North Newton KS 67117</td>
<td>8:30am – 5:00pm</td>
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<tr>
<td>February 9-12, 2016</td>
<td>Intercollegiate Peace Fellowship conference</td>
<td>All day Sorciety for all</td>
<td>8:30am – 4:30pm</td>
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<tr>
<td>June 6-9, 2017</td>
<td>Summer Institute</td>
<td>Kaufman House 2515 College Ave. North Newton KS 67117</td>
<td>8:30am – 4:30pm</td>
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The Aging Process and Decision-Making - Hoover

The aging process for our father and our family is unique to him and to our circumstances. Nevertheless, millions of adult children and elderly parents walk through a similar experience each day. A survey conducted by Home Instead Senior Care networks showed approximately one-half of adult children described their thinking show a normal decline as we age, while other areas change little over time. The most consistent change over decades of life is that of cognitive and motor slowing. There are also a number of situational or life factors that can affect our skills in each of these areas and change the efficiency with which we process and desires for their elderly family member, with the goal of outlining a plan that has their best interest at heart. Being able to turn to trusted professionals that have the education, training and understanding to compassionately assist a family in making collaborative decisions with an aging parent is invaluable.

Our family felt we could have done a better job planning for these decisions, rather than reacting in the midst of a crisis. The Eldercare Problem-Solving Project is one that I wish our family would have utilized when we accompanied our father through his final life stage. My wish is that anyone who has the privilege to walk alongside a parent in the aging process with all the emotion, loss and change that it brings, will choose to access resources that support making it a compassionate and healing journey for all involved. I believe the Eldercare Problem-Solving Project is such a resource.

Being able to turn to trusted professionals who have the education, training, and understanding to compassionately assist a family in making collaborative decisions with an aging parent is invaluable.

There are multiple things to take into consideration about the journey of aging. As individuals age, mental abilities change and affect functioning. Research has demonstrated that certain areas of cognitive conversations with parents as difficult, uncomfortable, emotional, and sometimes unsuccessful. The needed conversations regarding end-of-life issues rarely take place with the elderly parent. When they do, it is often without the guidance of professionals who are sensitive to the comprehensive needs of the elderly person and the complexity of family systems. Unfortunately, families will wait until there is a health crisis or other emergency, before making decisions. Waiting often leads to rushed decisions, full of emotion and a sense of urgency, which can create the potential for the process to be combative and wounding rather than collaborative and healing.

Decisions that families often face include:

- Living choices or home adaptations to include appropriate levels of care
- Financial choices including insurance and resources to maintain quality care
- Estate-planning and appropriate disbursement of property/belongings in line with the parent’s wishes
- Health choices including planning and paying for long- and short-term costs of medication and medical care
- Whether or not it is safe for a parent to drive and under what conditions
- Other end-of-life wishes including where one prefers to die and living wills

Joy Hoover is a licensed clinical psychologist and private practitioner in Newton, Kansas. She graduated from Wichita State University with a doctorate in Community/Clinical Psychology. For over ten years she has provided mental health services to youth, adults, and families in private, residential, college, and community settings, providing consultation and coordinating care with teams of multiple professionals.

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When Northern Irish Come to America

Our first goal when we meet with Protestant and Catholic Northern Irish and American teens in "Time of Discovery" (TOD) sessions is to begin to understand our own worldview – how important our own perceptions and assumptions are to how we understand ourselves in the world.

KIPCOR first developed a curriculm, and specifically the Time of Discovery sessions, are life-changing. A poem written at the end of the project by a Northern Irish teen states it well:

"This project shows us how we can Live together without judgment, in calm. Forgetting our differences we can let the world see, That there aren’t any divisions, just you and me."

Northern Irish teens come to Hutchinson and McPherson during the month of July each year – the “marching season” in Northern Ireland. The Ulster Project started initially as a way to get teens out of Northern Ireland during that time of year when recruitment to paramilitary groups is most active.

KIPCOR receives many requests for scholarships for teens from other states and even other countries. We have deemed this to be an effective way to have teen friends from different countries meet. We are excited to have the students from our program assimilate into the Hutchinson/McPherson community.

We often hear from teens and counselors that the Ulster Project, and specifically the Time of Discovery sessions, are life-changing.

In addition to understanding our own assumptions and worldview we focus the teens on:

- concepts of prejudice and stereotyping and how these develop from our assumptions
- a better understanding of how divided societies spring from our prejudices, and
- how teens take what they have learned from the Ulster Project back home.

KIPCOR Receives Major Donations

KIPCOR thrives on annual donations that can be used to support our daily operations. We provide important services to persons and organizations that are not able to pay for our time and overhead. The subsistence work we do is important and we are grateful that many of you support this effort to be true to our mission.

It is also extremely gratifying when we receive significant and unexpected larger gifts. We received two such gifts since our last newsletter was published.

Richard and Lois Reimer, who recently retired in North Newton from Ohio, made a significant gift which will be placed in KIPCOR’s socially responsible endowment account. In making the gift the Reimers stated that “For many years we have appreciated the work that KIPCOR has been doing. We decided that it was important to support KIPCOR in its work in education and its efforts to bring about peaceful solutions in areas of conflict.”

A second substantial gift was received from the Lanoy and Mary Logobbilt estate. This gift was undesignated, and we have been visiting with Lanoy and Mary’s children about a use for the gift that they feel would fit their parents’ interests.

These special contributions provide the underlying support necessary for KIPCOR to assure its sustainability and continued growth and impact in the community. Thank you so much for your support!

Thanks to those of you who have so generously contributed to KIPCOR in response to our October fundraising appeal. With your help, and those of the other supporters, we have already raised over $3,000.00 Thank you!!

If you would like to make an electronic donation, see page 7 for detailed instructions.

Donations July 2015–June 2016 (including Gifts-In-Kind)

Christopher and Susan Anderson
Carl and Rosalind Andrews
Anonymous
David and Kristina Reimer Baker
Helen Bargen
Alike Cole Barrett
Grace and Helen Bartel
Justina D. Heuckel and Floyd Bartel
BCMC Women’s Fellowship
Bethel College Men’s Chorus
Bethel College Women’s Association
Anita and Stan Bohn
Joan Broh
Bruce and Maureen Buh Arlin and Marieta Buh
Diana Buh
Tanae Cayton
Barbara and Samuel Classen
Milson Classen
Emike and Robert Dal Debra Denny
Darlene Dick
Raymond & Amanda Dick
Aleex and David Elau
Bamica and John E. Elau
Alison and Harvey Hendert
Faith Menonnn Church
Marlene Paul
Elise M. Fleming
Eilane Flanor
Barbara and Lowell Flor
Gary and Ann Flor
Rosea Flu
Marlin L. Luska Deane Frey
Dennni and Melik Friesen
Donna Jane and Larry Friesen
Dorothy nickel Friesen
Duane and Elizabeth Friesen
Jacque T. and Lois M. Friesen
Bonne and David Freth
John and Mary Gaidet
Zena and Della Gail
Elizabeth and Victor Goering
Jim and Shirley Goering
Peter and Sara Fretz Goering
Lois Goetzten
Charlotte Goltfi
Ken Ghiche
Dorothy and Willy Harder
Judy and Keith Harder
Ruth E. Harder
Duane K. Harris
Edgar and Margie Hams
James and Elaine Hams
France and Jean Hendricks, Jr
Bimmel and Ted Mueller
Ruth Rustichman Mohlin
Gordon and Joanna House
Gary and Jean Isaac
Helen Janet
Jonathan and Sue Ann Janet
Eilane and Paul Janet
David and Jean Janet
Marlene and Ann Walter
Mary Ann and Walter John
Karen and Eric John
John and Bonnie Ward
Carol and Lawrence Tamp
Beverly and Joe Zager
Richard and Donna Zanger
Jerry and Leann Tower
Elva Unruh
Paul H. and Lois Unruh
Mynor & Mildred Varon
Bil and Nada Voth
Kevin Voth
Janet and Orin Voth
Karen M. Voth
Keith and Sharon Watters
John and Bonnie Ward
Martin and Carol Ward
Cherie and Kip Wieland
Geneva & Joe Westfall
Mark and Carol Westfall
John and Barb Westfall
Darlene Wym
Beverly & Joe Zager
Richard and Donna Zager

$250-$499
$500-$999
$1,000-$4,999
$5,000-$9,999
$10,000 and above

"Thank you for your partnership with KIPCOR on all that has been accomplished. We have tried to list all of our contributors, but it is possible that we have accidentally missed someone. If you find an error in our list, please let us know so that we can recognize our supporters. We want to recognize all of you for your generous support of our important work."